



BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

[Corporate Office]

5th Floor, Bharat Sanchar Bhawan, New Delhi -1
(**Pers-III Section**)

No. 250-8/2009-Pers-III

Dated 29-01-2010

To

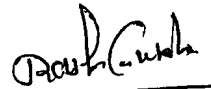
All Heads of Telecom Circles,
BSNL

SUB: Holding of Limited Departmental Competitive Exam. (LDCE) for promotion to the cadre of TM for Recruitment year 2008-Clarifications thereon.

In continuation of this office letter of even No. dated 6.7.2009 and 22.12.2009 on the above mentioned subject, I am directed to say that a few doubts have been raised by various Circles with regard to the provisions of Recruitment Rules for the post of Telecom Mechanic. The same are clarified as below:

S.No.	Doubts raised	Clarification
1	Whether the educational qualification prescribed as 10 th standard mean 10 th Passed or reading in 10 th standard or 9 th standard pass.	10 th standard may be interpreted as 10 th passed.
2.	Whether Junior Sports Asstt/ Sr. Sports Asstt are eligible to appear in the said exam.	As per the RRs for the post of TM, they are not eligible.
3.	To permit Telegraphmen/ Telegraph Overseer/ RM/TSM etc. for exam irrespective of their qualification.	As it would be a deviation from the existing RRs. It wouldn't be appropriate to consider this aspect at such an advanced stage of the examination process.
4.	To conduct exam in regional language.	The matter has been referred to DE Branch, BSNLCO for further instructions. Further clarification may be had from DE Branch.
5.	To change the cut off date for determining the eligibility to appear for the exam as 01.07.2009 instead of 01.07.2008.	It may not be feasible to do so at this stage.
6.	In case the overall working strength (OC+SC+ST) in a particular Stream (DR/LICE etc.) is more than the sanctioned strength. Can LDCE be conducted in ST category?	Yes. The method of calculating vacancies in the TM Cadre may be done as per letter of even No. dtd 9.12.2009 (copy enclosed).

S.No.	Doubts raised	Clarification
7	In case there is a vacancy in a particular SSA in the cadre as well as vacancy in ST Community. Can LDCE be conducted in ST category?	Yes.
8	Which posts are included in Group 'D' cadre and what is the minimum qualification required ?	The Group 'D' cadre includes the Cadres other than Regular Mazdoor for the purpose of considering eligibility to appear in LDCE for promotion as TM. No educational qualification has been prescribed for Gr. 'D' in the RRs.
9	Whether the cadre R.M. is included in Grp. 'D' or not ?	Same as per S.No. 8.
10	Casual Labourers are not permanent employees but are eligible for this exam. Whether they have to be regularised before appointment as TM.	As per the RRs, Casual Mazdoors who have been granted temporary status and are possessing 10 th standard are eligible for the post of TM, but not the casual labourers.
11.	Whether RM can be allowed to appear in exam without passing 10 th standard as the case for Gr. 'D'.	As per the provisions of RRs, RM should have passed 10 th standard qualification for being eligible for the exam.
12.	Whether the following Grp 'D' official are eligible: i) Gr'D' official without any educational Qlf. ii) Gr 'D' official appeared in Matric exam but failed. iii) Gr 'D' official in possession of 10 th Standard Qlf. but didn't appear in Matric exam. iv) Gr 'D' official below 10 th standard.	In all the cases, the concerned Grp. D officials (other than RM) are eligible for appearing in the exam., since no educational qualification has been prescribed for them in the RRs.



(R.K. GUPTA)

Asstt. General Manager (Pers-III)
FAX No. 23725255

Encl: letter dtd 9.12.2009

Copy to :

1. **AGM (DE), BSNLCO.**
2. G.S., BSNLEU
3. Intranet, BSNL
4. Guard file, ... (for Hindi version)

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भारत संचार निगम लिमि.
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

No. 250-8/2009-Pers-III
Dated: 9.12.2009

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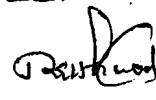
The Chief General Manager,
Bharat Sanchar Nigam Limited,
Tamil Nadu Telecom Circle,
Chennai.

Sub: Vacancy position in Telecom Mechanic cadre----Holding of LDCE for the
Recruitment year 2008-----Clarification regarding.

I am directed to refer to your office letter No. TSB/26-50/LDCE/09 dated 31.10.2009 on the above mentioned subject and to say that whenever there is a change in the RRs which affect the proportion of posts to be filled by a particular mode of recruitment, increase/decrease in the cadre strength of respective mode (DR/LDCE) results. Since the recruitment is vacancy based, adjusting excess working strength in LDCE quota against current vacancies of LDCE quota is incorrect. Any number of vacancies calculated in a particular recruitment year has to be divided in the prescribed ratio for Direct Recruitment & LDCE irrespective of any excesses or shortages in either of the quota viz DR or LDCE.

2. In view of the example cited by you in the aforesaid letter, the vacancy of 50 has to be divided between DR and LDCE quota in the ratio of 1:1 thereby earmarking 25 current vacancies for LDCE ignoring the excess cadre strength in LDCE quota of TM.

3. The same principle as in Para 1 & 2 above will also apply in TTA cadres ~~also~~.



(R.K.GUPTA)
ASST. GENERAL MANAGER (PERS-III)
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